

BARNET SAFEGUARDING CHILDREN BOARD

Draft WORK PROGRAMME 2012-14

This Programme has been developed in line with the priorities identified within the Barnet Children and Young People's Plan 2012-2014 and the Joint Strategic Needs Analysis 2011- 2014 with particular reference to 'ensuring the safety of all Barnet's children and promoting their welfare'.

The programme also draws on the Munro report, a number of case reviews that utilised a systems methodology and a recent BSCB development day (May 2013) helped to review shape objectives and associated tasks which have been organised into a number of key strands as outlined below.

Traffic Light Code:

Green – On Target

Amber – There is a possibility that targets / objective may not be achieved

Red - There is some likelihood that targets / objective will not be achieved.

Specific Objective		Key Tasks		Action by	Timescale	Demonstrated Outcome for Children	Traffic Light Status
Quality Assurance, Challenge and Scrutiny							
1.	To further develop scrutiny of BSCB in monitoring and evaluating the effectiveness of safeguarding activity across the partnership so that children & young people in Barnet are safe from abuse neglect, violence and sexual exploitation.	1.1.	To implement a local model of Performance Management and Quality Assurance based on good practice Guidance, 'Improving Local Safeguarding Outcomes' LGG and London SCB.	Performance and Quality Assurance Sub Group BSCB /Executive	April 2012 onwards New system to be in place at end of quarter 1 by June 2013	Viable and Embedded PQ framework which has been agreed by all partners and enables clear quantitative and qualitative outcome measures Active monitoring by Executive Group on quarterly basis with highlights report and agreed dashboard	Update April 13 An agreed dataset has been developed which reflects Munro principles. Data performance manager will develop a dashboard accompanied by highlights report and meeting with partners will review and identify multi-agency leads for data provision. AG is leading on work to develop framework to capture views of children which should be incorporated into dataset

Specific Objective		Key Tasks	Action by	Timescale	Demonstrated Outcome for Children	Traffic Light Status
		<p>1.2. Review and agree accessible dataset across partner agencies which is simple to obtain, realistic and reflects useful outcome measures</p> <p>Interrogation of key performance data to identify areas for improvement</p>	<p>PQ group and constituent agencies</p> <p>BSCB</p>	June 2013	Existence of a meaningful dataset that is regularly monitored and informs improvement planning for all services delivered by partnership	<p>Work underway with Chairs Group to develop similar London wide data set and QA framework June 2013</p>
		<p>1.3. To initiate and monitor regular audits across all agencies as appropriate in accordance with agreed schedule</p> <p>Biannual S11 Audit</p> <p>CP Audit</p> <p>CIN Audit</p> <p>Audit of services to disabled children</p> <p>Thematic audits as agreed</p> <p>Neglect audit to be conducted</p>	<p>Performance and Quality Assurance Sub Group</p> <p>BSCB</p>	Ongoing in accordance with agreed programme	<p>Agreed schedule of audit activity across partnership which is supported by all agencies</p> <p>Completed Section 11</p> <p>Creation and monitoring of agreed action plans that make a difference</p> <p>Senior leaders across partner agencies to be accountable for reporting on progress in 2014</p>	<p>Update April 2013</p> <p>Audit focused on the journey of the child has been completed and will be repeated</p> <p>S11 review is in train June 2013 and an overview report will pull together analysis of agency returns.</p>

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		1.4. To link with work of London SCB in refining shared data sets to enable informed benchmarking across London boroughs	BSCB Chair/Dev Manger	Ongoing	Agreed dataset which is monitored by London and individual Boards	Work underway with Chairs Group to develop similar London wide data set and QA framework June 2013 as a priority action
		1.5 Training: Evaluation of Impact Outcomes measure	Children's Workforce development team	June 13 onwards	Evidence of learning embedded in practice and competence in identification and response to concerns about a child	The Children's workforce development team have developed a tool to monitor impact so should be asked to report on this from June 2013
		1.6 Continuing engagement with all partners at the Board to ensure planned organisational and structure changes such as Health, LBB, Probation and Police are fully discussed and appropriately risk assessed for safeguarding issues	Independent Chair and Board to agree a Risk Register which reflects risks to discrete organisations and the partnership	Ongoing	Level of service delivery maintained	Performance and Quality Assurance Group July 2013

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Risk Assessment, Information Sharing and Partnership Work					

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2.	Tools/Protocols to promote improved information sharing , risk assessment and partnership working	2.1.	Integrated 'front door' MASH	Creation of MA Steering /Project Group	July 2013	Improved identification of risk to children and young people and timely response Flow of information across services regarded as having been improved and clarified across all agencies following survey and SCIE learning events 2013/14.	MASH phase 1 now under way Full implementation July 2013
			Working Group to address issues of information access and sharing across the partnership which included a survey of the views of partners following implementation of MASH, additional guidance on CAF and thresholds document	AG and BSCB	Oct 2013		
			Review and circulation of guidance on escalation procedures and publication of clarified flowchart for referrals and feedback mechanisms	PAG	July 2013		
			Review the capacity to access historical relevant information	AG and project group	Oct 2013		
			Review across the BSCB supervision arrangements	Multi Agency Audit?			

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		2.2 Shared RA tool	PAG	April 2013	A/A Consistent multi-agency approach to improve assessment of risk and delivery of services to children	A multi-agency risk assessment tool has been piloted and will be endorsed by BSCB as an optional tool to support universal services
		2.3 Development of Single Assessment for Barnet that is shared by all partners in line with WT 2013	CSC and BSCB	Ongoing	Single Assessment agreed and shared	Work remains outstanding but recognised as a priority
		2.4 Continue to embed the Barnardos RA Tool for DV	PAG/DV	Ongoing	Improved identification and response to children affected by DV at an earlier stage	Training continues to be provided

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Young People at risk through peer violence and exploitation						
3. Peer to Peer violence including Gangs/Sexual exploitation/ Anti Bullying/e safety	3.1.	Agree with Youth Shield their capacity to assist in development and delivery a of comprehensive strategy/ action plan that covers peer violence in all forms and develops existing good practice	CommUNITY Barnet/Youth Shield/Participation workers DV Website for YP	April 2013	Children and Young People feel safer and have access to advice and information (Survey work YS) Young people are aware of how to stay safe on line (Survey work YS)	Youth Shield colleagues have undertaken Tender training to enable peer support and have developed proposals for expanded programme of work for Board June 2013 London wide conference hosted by YS June 2013 to share good practice
	3.2.	Review e safety strategy and work carried out in schools including awareness raising sessions for parents Implement Action Plan for E safety Strategy 2013/14	SH/ Board Manager	April 2013	A review of e safety has been undertaken and has recommended reconvened task group to refresh e safety strategy Draft Action Plan agreed March 2013	

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		<p>3.3. Embed local protocol for Sexual Exploitation and build capacity of multi-agency staff to engage in prevention work</p> <p>Adopt Met wide protocol promoted by London Safeguarding Board</p>	Sexual Exploitation Steering Group	Ongoing	Improved identification of sexual exploitation and delivery of support to young people at risk	<p>Local Protocol in place and training has been commissioned</p> <p>Met wide protocol to be implemented with supporting structure and linked to MASH developments</p>
		<p>3.4. Establish and update BSCB Website to provide information for professionals, children and young people and the wider community</p>	CommUNITY Barnet/ BSCB Comms group/ PAG	March 2013 and ongoing	Informed professionals and young people Increased awareness of how to respond to a concern	<p>Website has now launched and gone live, building content June 2013</p>
		<p>3.5. Collate and monitor data on missing children and report regularly to BSCB</p>	Performance and Quality Assurance Sub Group	Quarterly Report to BSCB and ongoing	Missing Children Sub-Group has developed local protocols and procedures which are overseen and Chaired by Barnet Safeguarding Manager Aug 2010. 'Safe and well' interviews for children missing from care	<p>Local procedures in place and has now joined up with Sexual exploitation through combined sub-group</p>

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Early Intervention							
4.	Promoting a model of early help for children and families which reduces demand and cost (Munro review)	4.1	Review of Family Focus and IFF	BSCB /Executive Cross Gen sub-group	September 2013	Reducing numbers of children at higher tiers of intervention , including children in care and subject to CP Better targeting of interventions Completion of external review (Action for Children)	This data will be collected by the Troubled Families Team and outcomes should be evaluated by BSCB Action Plan developed through consultation and engagement with Board partners to be developed by SCR Group
		4.2	Development of multi agency response to Neglect that builds upon the existing work ongoing within Children's Services and involves all partners	Review and development of multi agency strategy that reflects existing work and the Action Plan arising from the SCIE Reviews. AG and BSCB			

Learning and Development

5.	To strengthen the BSCB role in promoting learning and development across the partnership	5.1.	To conduct Serious Case Reviews and other reviews as necessary to promote learning and improvement across the partnership	Serious Case Review Standing Sub-Group	Ongoing	Improved practice to help keep children safe	3 SCIE reviews have taken place to identify learning and a series of learning events planned for 2013
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		5.2.	To disseminate learning from the SCIE Reviews linking with the Domestic Homicide Review and audit processes	SCIE Review Team/ BSCB /Executive	Sept 2013	<p>Increased focus on the child across professional network reflected in staff survey data</p> <p>Completed Action Plans for SCIE</p> <p>Audit focused on neglect cases and information sharing reflecting clear professional understanding</p>	<p>Update April 13 An agreed dataset has been developed which reflects Munro principles. Data performance manager will develop dashboard accompanied by highlights report and meeting with partners will review and identify multi-agency leads for data provision. AG is leading on work to develop framework to capture views of children which should be incorporated into dataset</p> <p>Action Plans being developed following multi agency engagement May 2013</p>
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		5.3.	To explore models of multi-agency peer consultation in working with personality disorder and other challenging cases	SCIE Review Team	Dec 2012	Support for professionals in dealing with dangerous family dynamics so as to promote child centred practice reflected in survey data	A pilot scheme has commenced which provides consultancy and learning activities for partners To be commissioned for a second year based on high levels of attendance across the partnership and very positive feedback
		5.4.	To promote opportunities for shadowing as a way of increasing awareness of multi-agency roles and responsibilities	BSCB	Ongoing	Improved understanding of roles and responsibilities and opportunities for more effective multi-agency work	Ongoing

		5.5.	To review safeguarding and education forum and develop effective communication mechanisms with schools across Barnet	BSCB Dev Manager/CSC	June 2012	Schools have Improved understanding of safeguarding processes and procedures (S11) Clear allegation and referral processes circulated and reinforced	Ongoing process of dialogue with schools to inform content and design of these events. Next event scheduled for 22nd May 2013 May event well attended with briefing for schools from CAIT and MASH Pilot schools agreed to take part in S11 returns
		5.6.	To ensure appropriate training and development is provided across the Children's Trust Partnership and map current provision	BSCB/CTB/TSG	Ongoing	Informed and aware children's workforce	Range of training continues to be provided and is well attended by most partners

		5.7.	To develop quality assurance framework for assessing impact of training	TSG/Workforce Development	Sept 2012	Identification of the impact and outcomes of training with specific examples	Workforce development team to be asked to report on recently developed impact questionnaire May 2013
		5.8.	Continue to develop the work of the Community Representatives to support stronger public engagement in safeguarding	BSCB	Ongoing	Community members make a valuable contribution to the work of the BSCB, for example, querying child road deaths, involvement in E safety and SCIE Review process	Ongoing Community members have provided a report for publication in Board Annual Report
		5.9.	To strengthen effective working relationships with faith and cultural groups across Barnet and implement the Pan London Guidance	Faith and Cultural Sub-Group	Ongoing	Children of whatever faith, ethnicity or culture are safeguarded and their welfare promoted. Communities have increased awareness of safeguarding	The group has a new Chair and will be renewing efforts to engage with the community and map demographic profile of Barnet April 2013

	5.10.	To respond to the views of young people regarding feeling unsafe in the community	BSCB/Youth Shield	Ongoing	Young people have a voice in shaping the work of BSCB and services provided and are engaged with the safeguarding agenda	Youth Shield continues to be supported and play an active role in BSCB. They have submitted a proposal for an expanded role which will be considered by the Board.
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COMPLETED ACTIONS

SPECIFIC OBJECTIVE		KEY TASKS		ACTION BY	TIMESCALE	DEMONSTRATED OUTCOMES For Children	TRAFFIC LIGHT
6.	To promote safeguarding of children and young people affected by domestic violence	6.1.	To disseminate domestic violence awareness training resources to schools and other settings.	Training Sub Group / Helen Fraser	Completed 2009		Green
7.	To promote the welfare and safety of children missing from home, care and education	7.1.	To ensure effective return interviews are held in all cases where possible in order to reduce the number of repeat runaways.	Social care / Police		Completed	Green
8.	To reduce the incidence of accidental injury and death to children in Barnet	8.1.	To establish baseline figures of accidents and injuries.	Barnet PCT to inform the Safeguarding Standards Sub Group	September 2008	Completed	Green
9.	To respond to the views of young people regarding feeling unsafe in the community	9.1.	High Incidence Support Team to report back to Business Group on progress and arrangements for anti-bullying week	High Incidence Support Team (Bernard Gollogly)	September 2008 Complete		Green

COMPLETED ACTIONS

SPECIFIC OBJECTIVE		KEY TASKS		ACTION BY	TIMESCALE	DEMONSTRATED OUTCOMES For Children	TRAFFIC LIGHT
10.	To ensure appropriate training and development is provided across the partnership.	10.1.	‘Train the Trainers’ courses to be commissioned	BSCB	From September 2007	Completed	Green
		10.2.	To raise awareness and inform agencies of the forthcoming Vetting and Barring Scheme.	Training Sub Group in collaboration with Adult Safeguarding Board.	October 2008	Completed	Green